



**DIRECTORS NOMINATION PROCESS OF
HOUR LOOP, INC.**

The directors nomination process of the Board of Directors of Hour Loop, Inc. (the “Company”) shall include, but not be limited to, the following:

- a. To determine the qualifications, qualities, skills, and other expertise required to be a director and to develop criteria to be considered in selecting nominees for director (the “Director Criteria”).
- b. To identify and screen individuals qualified to become members of the Board, consistent with the Director Criteria. The Board of Directors shall consider any director candidates recommended by the Company’s stockholders pursuant to the procedures described in the Company’s proxy statement. The Board of Directors shall also consider any nominations of director candidates validly made by stockholders in accordance with applicable laws, rules and regulations and the provisions of the Company’s charter documents.
- c. To select and approve the nominees for director to be submitted to a stockholder vote at the annual meeting of stockholders.
- d. If a vacancy on the Board of Directors occurs, to identify and select and approve candidates to fill such vacancy either by election by stockholders or appointment by the Board of Directors.
- e. To develop standards for determining whether a director has a relationship with the Company that would impair its independence.